



APPRENTICESHIP

THE OTHER FOUR-YEAR DEGREE

EARN WHILE YOU LEARN!

The California American Fire Sprinkler Association's (CAFSA) State and Federally certified apprenticeship program provides applicants with a pathway to becoming a skilled and trained Fire Sprinkler Journeyman. Skilled and Trained Journeyman are one of the most sought after and highly compensated trades people in the state and the country.

By participating in the CAFSA apprenticeship program, you are taking the first steps on the path to becoming a fire protection professional in an expanding industry with endless opportunities for growth and advancement.

The CAFSA apprenticeship program consists of eight (8) semesters of in class learning including instruction, hands on labs, and field trips. In addition, you will be required to accrue 9,000 hours of on-the-job training (OJT) through your sponsor company. OJT hours are accrued during the normal course of your workday under the direct supervisions of a licensed fire sprinkler journeyman.

A normal work week consists of 40 hours at a job site and, when School is in session, one day or evening a week in a classroom setting. Work weeks can vary and may include travel to other areas of California or other states. Apprentices should be prepared to travel to and from job sites and class locations to fulfill their obligations to their employer and the apprenticeship program.

CAFSA apprentices earn competitive wages which are established by the state and vary based on the geographic region that work is being performed. Apprentices begin their careers making approximately 50% of the full journeyman wage. As long as the apprentice accrues the appropriate OJT, attends class, and passes module exams, wages increase every six (6) months over the course of the program. Most apprentices complete the program within 5 years.

After completing the program, graduates receive a certificate of completion from the State of California and the US department of labor. More importantly, they will have gained the experience and knowledge necessary to succeed in today's competitive workplace.

Congratulations on taking the first steps on your path to becoming a fire protection professional.

The following requirements apply to the apprenticeship program:

1. High School Diploma or GED (photocopy)
2. Driver's License (photocopy)

Your application will not be accepted without the above information.

Once ALL your paperwork is received and approved the following steps will occur:

- 1- Aptitude Test – This test contains six (6) sections on the following topics: Vocabulary, Reading Comprehension, Spelling, Language, Number Operations and Problem Solving. Applicants must attain a minimum score of 70%.

You have three opportunities to pass, you will have a thirty (30) day wait period between each unsuccessful test per year.

- 2- Orientation – Applicants must attend an orientation where you will learn about CAFSA and sign necessary apprenticeship paperwork.
- 3- After attending orientation, you will become a "Registered" Apprentice with the State of California, and the U.S Department of Labor.

Should you have any questions or need additional information, please visit our website at www.cafsa.org or contact us at (925) 960-8529



California American Fire Sprinkler Association Sprinkler Fitter Apprentice Application

Please complete in its entirety

Select your Training Facility (Choose One)

Application Date: _____

Bakersfield Chico Livermore Lodi Poway Sacramento Santa Fe Springs

Legal Name: Last _____ First _____ Middle _____

Address: _____ City: _____ State _____ Zip: _____

Primary phone number: _____ Secondary phone number: _____

Email: _____

Are you 18 years of age or older: Yes No

Do you have a reliable means of transportation to work and school: Yes No

Do you have a valid and current driver's license? Yes No

Driver's License # _____ State _____ Date of Birth: _____

Have you had any construction experience? If so, please explain: _____

Is your current employer a California American Fire Sprinkler Association (CAFSA) member? Yes No

Contractor Name: _____

Education and Training Background:

High School Diploma GED Certificate College

Military Background:

Veteran of Military Service Yes No Number of Years: _____

Have you ever applied to a Federal or State Apprenticeship training program? Yes No

Name of program: _____ Location: _____ Date applied: _____

How did you find out about this opportunity?

Friend/ co-worker Web search Career Fair/Trade Show Contractor/employer
 Received email from CAFSA Referred by CAFSA student/graduate Other: _____

Signature: _____

Date: _____

Thank you for taking the time to fill out this application. The CAFSA Unilateral Training Committee will provide your name to participating contractors to alert them to your desire to train as a Fire Sprinkler Apprentice. Filling out this application does not guarantee that a position will be open.

SEND COMPLETED APPLICATION TO: apprenticeship@cafsa.org



Affirmative Action Survey

Apprenticeship recruitment, selection, employment, and training shall be without discrimination because of race, color, religious creed, sex, sexual orientation, gender, gender identity, gender expression, national origin or ancestry, marital status, registered domestic partner status, age, physical or mental disability, medical condition, genetic information, pregnancy, childbirth, or related medical conditions, military and veteran status, or any other statuses protected by law.

This data is for analysis only and does not impact acceptance into the apprenticeship program.

- White (Not of Hispanic origin) – All persons having origins in any of the original peoples of Europe, North Africa, or the Middle East
- Black or African American (Not of Hispanic origin) – All persons having origins in any of the Black racial groups of Africa.
- Asian or Pacific Islander – All persons having origins in any of the original's peoples of the Far East, Southeast, Asia, the Indian subcontinent, or the Pacific Islands. The area includes, for example: China, Japan, Korea, and Samoa.
 - Asian Indian Laotian Chinese Malaysian Cambodian
 - Pakistani Filipino Sri Lankan Hmong Taiwanese
 - Japanese Thai Korean Vietnamese Guamanian
 - Hawaiian Samoan Tongan
- American Indian or Alaska Native – All persons having origins in any of the original peoples of North America and who maintain cultural identification through tribal affiliation or community recognition.
- Hispanic – All persons of Mexican, Puerto Rican, Cuban, South Central American, or other Spanish culture or origin, regardless of race.



Physical Requirements

Listed below are some of the tasks required on construction jobs, both inside and outside, which apprentices will be required to perform. These tasks require different levels of physical exertion.

The work may include but not limited to the following:

- 1- Identifying tools and materials related to the trade.
- 2- Help move heavy equipment.
- 3- Assist in lifting, positioning, and fastening objects, pipes, and fixtures.
- 4- Carry materials and tools, weighing up to 50-pounds from location to location from floor to floor.
- 5- Work at height - from A-frames and extension ladders and scaffolding at various heights.
- 6- Crawl under floors and work in attics where space is limited.
- 7- Work during hot and cold weather conditions.
- 8- Lift and work with tools and equipment above your head.
- 9- High volume of overhead work. Substantial day working with arms above your head.
- 10- Digging trenches and working in trenches.
- 11- Breaking concrete

*Additionally, the jobs may require you to commute to various regions of the State.

I acknowledge that I have read the above and reviewed in my own mind the types of conditions and physical exertion that may be required as well as the commuting time.

I will adhere to all Federal, State and CAFSA's programs rules and regulations.

By signing below, I certify that I can do the tasks listed above with or without reasonable accommodations:

Print Name

Signature

Date

Agreement

If accepted as a CAFSA Apprentice, I agree to attend school on my own time, pursue the prescribed course of study related to the sprinkler fitter trade, and comply with the local standards of apprenticeship. I will abide by the decisions, rules, and regulations of the persons responsible for conducting the apprenticeship program.

I certify that answers given herein are true and complete to the best of my knowledge. I authorize investigation of all statements contained in this application for apprenticeship, as it may be necessary in arriving at a decision.

I understand that omissions, misrepresentations, or falsifications of information will result in rejection or termination from the CAFSA Apprenticeship Program. I also understand that I am required to abide by all the rules and regulations of the companies for which I may work.

Signature

Date